**Bonaventure Egbujie**

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**SKILLS SUMMARY**

* Analytical professional with 10+ years’ experience in **Healthcare Program Planning and Management, Monitoring and evaluation;** highly adaptable to new industries and work processes
* Advanced **Performance monitoring Skills** demonstrated through the development of monitoring and evaluation systems and the coordination of regional and national data collection, statistical analysis and reporting for multiple projects over the last 10 years.
* Extensive knowledge of the Global Fund (GFATM), PEPFAR (USAID & CDC) funded programs across multiple countries.
* Outstanding **Quality Improvement Skills** utilized over the last eight years for health system improvement in primary healthcare facilities across South Africa and Nigeria.
* Excellent **Strategic Leadership and Communication Skills** developed through multidisciplinary work experience and collaborative engagements with stakeholders across various levels of care and countries.
* Excellent **Computer and Technology Application Skills** developed over 10 years of using MS Office Suite, SPSS Statistics, **REDcap** Epi Info, for research, presentations and project management.

**SKILLS PROFILE**

**Program development and planning skills**

* Developed HIV/AIDS program protocols with different teams leading to multiple successful grant awards from US Agency for international Aid (***USAID)***, ***Global Fund (GF)*** and ***US Center for Disease Control (CDC)* in Nigeria and South Africa**
* Contributed to **concept notes** for the South Africa GFTAM HIVT/TB grant award
* Developed and implemented monitoring and evaluation system used by a **Principal Recipient** to manage a GF project providing treatment adherence support to over **150, 000 HIV positive** patients
* Developed annual work plan for non-profit organization and coordinated the implementation, creating efficiency in project management
* Developed strategic plans for HIV program focusing for impact in line with **UNAIDS 90-90-90** approach
* Participated in competitive **sub-recipients (SR)** selection of for a PR in GF Phase 3 project implementation
* Applied principles of Result-Based Management to develop program monitoring framework for donor funded multi-country project in Africa (EQUIP)

**Data Management, Program Monitoring and Reporting Skills**

* Successfully coordinated teams that monitored, tracked performance and reported to PEPFAR in a program supporting over 200, 000 HIV positive clients
* Prepared comprehensive quarterly, semi-annual and annual report for company board, government department and several funders (PEPFAR, GFATM)
* Strong knowledge and use of DATIM platform for PEPFAR program reporting
* Coordinated and managed routine collection, transmission and storage of data from multiple sites (over a hundred) from multiple data points ensuring consistent and **timely submission** of complete and **accurate data** to internal and external stakeholders
* Coordinated implementation of electronic medical recording (EMR) system leading to successful transitioning from paper-based to electronic data management system
* Co-designed **Performance Framework** with GF technical team using the tool for successfully program implementation and management

**Quality Improvement, System Support and Capacity Building Skills**

* Conducted capacity building workshops and training for new sub-recipients leading to improved program implementation and reporting
* Conducted system assessments identifying system weakness and collaboratively developed improvement plan for health systems in Nigeria and South Africa
* Defined, designed and implemented quality improvement projects using **PDSA**, **Lean** and **root cause analysis** **(RCA)** methods
* Conducted quality improvement projects focused on primary care patient waiting time in 10 public health facilities in South Africa leading to ***reduced wait time*** after 12 months of implementation
* Coordinated and supervised the deployment of **EMR (Tier.net)** to more than 50 primary health facilities in South Africa working with the National Department of Health
* Conducted technical support that increased capacity of GF SRs working under a Principal Recipient
* Conducted quality audits (DQA) using routine data quality audit (RDQA) tool leading to
* Routinely lectured Master’s degree level student at the School of Public Health, University of Western Cape on practical application of monitoring and evaluation in program management

**Performance Measurement and Analytical Skills**

* Organized and facilitated **data review meetings** with senior management and program managers, presenting information using ***PowerPoint***, helping with decision making
* Routinely conducted performance measurement of ongoing public health program using standardized indicators to track progress and report to stakeholders in a program that supported over 200, 000 HIV positive patients on therapy.
* Designed analytical tool used to identify critical areas of gaps and categorize health facilities according to their level of performance

**Research Skills**

* Conducted quantitative and qualitative research, policy analysis, literature reviews and published article on socio-economic status and cardiovascular disease in a middle-income country.
* Conducted **a before and after evaluation** of the impact of a healthcare policy on patient waiting time in primary health facilities in South Africa.
* Conducted scoping review of the roles of community health workers on management of type II diabetes mellitus globally leading to peer reviewed publication.

**EDUCATION & TRAINING**

**PhD Public Health 2015 - Present**

University of Western Cape, South Africa

**Master of Public Health (MPH) 2010 – 2012**

University of Western Cape, South Africa (*WES Evaluated*)

**Bachelor of Medicine; Bachelor of Surgery** (e*quivalent to Canadian MD)* **1995 – 2003**

University of Nigeria, Enugu Nigeria.

**PROFESSIONAL EXPERIENCE**

**Research Coordinator June 2018 - Present**

Hamilton Health Science, ON

**Strategic Information Lead 2015 – 2018**

Kheth’Impilo, Cape Town South Africa

**Health System Strengthening Manager 2013 – 2015**

Kheth’Impilo, Cape Town South Africa

**Monitoring & Evaluation Officer 2011 – 2012**

AIDS Prevention Initiative Nigeria (APIN)

**Monitoring & Evaluation Officer 2009 – 2011**

FHI 360

**PROFESSIONAL EXPERIENCE cont’d**

**Medical Officer 2005 – 2007**

Motayo Hospital, Lagos. Nigeria.

**ACHIEVEMENTS AND RECOGNITION**

* Best oral presentation, PHASA conference, Cape Town 2013
* Best LAMIS Electronic medical record (EMR) site, Family health International Awka 2012
* Promoted to senior lead position following outstanding managerial role at Kheth’Impilo in 2015
* Received Kheth’Impilo’s CEO award for innovation and initiative and Going beyond duty 2014

**PUBLICATIONS**

* Puoane T, Tsolekilei, L, **Egbujie, B**, Lewy, M, Sanders, D. Advancing the agenda on non-communicable diseases: prevention and management at community level. In: Padarath A, Barron P, editors. South African Health Review 2017. Durban: Health Systems Trust; 2017.
* **Egbujie BA**, Igumbor EU, Puoane T. A cross-sectional study of socioeconomic status and cardiovascular disease risk among participants in the Prospective Urban Rural Epidemiological (PURE) Study. South African Medical Journal. 2016;106(9):900-6 **SAMJ**
* **Egbujie BA,**GrimwoodA, Mothibi E, Fatti G, Tshabalala AMET, Allie S, Vilakazi G, Oyebanji O. Impact of Ideal Clinic Implementation on Patient Waiting Time in Primary Health Care Clinics in Kwazulu-Natal – Before –After Evaluation
* **Egbujie BA**, Delobelle PA, Levitt D, Puoane T, Sanders D, Van Wyk B. Role of Community Health Workers in Type 2 Diabetes Mellitus Self-Management: A Scoping Review;

**PROFESSIONAL ASSOCIATIONS**

* Public Health Association of South Africa **2013 - Present**
* Health Professional Council of South Africa (HPCSA) **2010 – Present**
* Member, Medical and Dental Council of Nigeria **2005 – Present**

**VOLUNTEER EXPERIENCE**

* Research Assistant, School of Public Health, University of Western Cape **Apr-Oct 2009**
* Research Adjudicator, Public Health Research Institute, Hamilton

PURE Study (CAPE TOWN). **Jun 2017 - Present**